## ERGs - NASA

https://www.nasa.gov/sites/default/files/atoms/files/erg_guidance_7-17-13.pdf

 (**ERGs**) and attend **ERG** held or sponsored events on a regular basis. … value of **ERGs** and outlines three recommended steps on **how to start**, implement, and.

## USDA Welfare and Recreation Organizations

https://www.ocio.usda.gov/sites/default/files/docs/2012/DR4020-251-01.htm

This regulation establishes U.S. Department of Agriculture (USDA) policy dealing with formally established welfare and recreation organizations, also known as Employee Resource Groups.

## Department of Interior Recognition Procedures & Departmental Support for Employee Organizations

https://www.doi.gov/sites/doi.gov/files/elips/documents/recognition_procedures_and_departmental_support_for_employee_organizations_non-labor.pdf

## National Park Service Guidelines for NPS ERGs

https://www.nps.gov/orgs/1244/upload/EmployeeResourceGroupGuidelines_2015.pdf

## Department of Energy ERGs

https://www.energy.gov/diversity/employee-resource-groups

## Department of Commerce Affinity Groups listings

https://www.commerce.gov/hr/practitioners/human-capital/diversity-inclusion

## Homeland Security Employee Associations

https://www.dhs.gov/employee-resources/employee-associations

## FDA Affinity Groups and Employee Resource Groups

https://www.fda.gov/about-fda/center-veterinary-medicine/fda-affinity-groups-and-employee-resource-groups

# GOOGLE SEARCH RESOURCES ON
# HOW TO START AN EMPLOYEE RESOURCE GROUP

**How to Start an Employee Resource Group (ERG)**

1. Share Your **ERG** Idea With HR. Have an idea for a new **ERG**? ...
2. Define Your Group's Mission & Goals. In addition to a group name, draft the mission and goals for your **ERG**. .
3. Find an Executive Sponsor. Executive sponsors are a great way to ensure the success of your **ERG**. ...
4. Recruit Members. ...
5. Schedule Meetings & Plan Events.

Feb 22, 2019

## Starting your Employee Resource Group: A Guide for ...

https://medium.com › sarah-cordivano › starting-your-e...

Nov 5, 2019 — Getting Started. First, find out if your organization already has an **ERG** program (it may be known by another name such as an Affinity Group ...

## How To Start An Employee Resource Group At Your ... - Forbes

https://www.forbes.com › janicegassam › 2018/10/22

Oct 22, 2018 — 1. Leadership buy-in. While it is not mandatory to have buy-in from senior leaders, it certainly helps with **ERG** implementation. · 2. Assess ...

## How to Build an Effective Employee Resource Group (ERG ...

https://www.indeed.com › lead › how-to-start-employee...

Oct 7, 2020 — **How to Start** Employee Resource Groups — and Maximize Existing Ones · Seek input from employees. · Get leadership buy-in. · Establish your ...

## PepTalkHer How to start an ERG Guide - Squarespace

https://static1.squarespace.com › static › PepTalkH...

**ERG** stands for Employee Resource Group, and can also be known as affinity groups, business network groups, or your company may even call it something …

## Employee Resource Groups: A Guide

## Best Practices for Maximizing the Value of Employee Resource...

## Starting an ERG - YouTube

https://www.youtube.com › watch



The success of employee resource groups (ERGs) depends on motivation, the ability to make a business case …

Jun 2, 2020 · Uploaded by Skillsoft YouTube

## [Establishing an Employee Resource Group - HRC](https://www.hrc.org)
https://www.hrc.org › resources › establishing-an-empl...

When either **starting** or maintaining an employee resource group, it is ... clear lines of communication between the **ERG** and the organization's leadership. Find a ...

## [How-To: Start Your Own Employee Resource Group](https://solutions.yourcause.com)
https://solutions.yourcause.com › Blog

Jul 10, 2018 — Messaging. Internal messaging is the key to a successful **ERG** launch. Be sure to include details about the **ERG**, its mission, goals, and an ...

## [How to Start an Employee Resource Group (ERG) | Student ...](https://sacd.sdsu.edu)
https://sacd.sdsu.edu › ergs › how-to-start

A roster listing at least 20 members who actively participate in **ERG** meetings.* **ERGs** are strongly encouraged to have representation from both faculty and staff.

## How to Lead An Employee Resource Group — Dima Ghawi
https://www.dimaghawi.com › dimas-blog › how-to-lea...

Aug 19, 2020 — As an **ERG** leader, one of your main jobs will be to communicate with fellow leaders, members, allies, and other individuals within your ...

## Why Your Company Needs Employee Resource Groups (ERGs)
https://lattice.com › library › why-your-company-needs...

May 3, 2021 — One way in which organizations can encourage DE&I is by **starting** employee resource groups, also known as **ERGs** or affinity groups.

## How to Build an ERG Program - Glassdoor for Employers
https://www.glassdoor.com › ... › Hiring & Recruiting

Sep 14, 2020 — Lay the Foundation · Establish a Structure · Share the Vision and **Start** Recruiting · Establish Processes · Integrate with the Business · You Might Also ...

## Coda's Employee Resource Group Playbook · Starting an ERG

https://coda.io › starting-an-erg-2

**Starting an ERG** · Employee Resource Groups, also known as ERGs or affinity groups, are loosely defined as a group of people with a common interest or goal ...

## How to Start an Affinity Group in the Workplace | The Muse

https://www.themuse.com › advice › how-to-start-an-e...

**ERGs** or affinity groups can be anything from sports leagues to book clubs to other random groups where employees hang out to share a common interest—but ...

## Launching Employee Resource Groups Can Promote DEI Goals

https://www.prnewsonline.com › erg-promote-dei

Jul 24, 2020 — Cultivating a safe environment for employees to launch **ERGs** can not only ... Afterwards, select areas of focus for the **ERG** and **start** to form ...

## ERG KICK START KIT - The Brimful Life

https://www.thebrimfullife.com › 2020/10 › ERG-...

Best practices to get your Employee Resource. Group off to a strong **start**. Page 2. WHAT IS AN. EMPLOYEE. RESOURCE. GROUP (**ERG**)?.

## Employee resource group - Wikipedia

https://en.wikipedia.org › wiki › Employee_resource_g...

Employee resource groups are groups of employees who join together in their workplace based on shared characteristics or life experiences. **ERGs** are generally based on providing support, enhancing career ... **ERGs** got their **start** when Joseph Wilson, the CEO of the Xerox Corporation took action after the violent race ...

### Expert Advice on How to Start a Diversity Employee Resource ...

https://footwearnews.com › business › features › expert...

Jun 19, 2020 — How to Create an **ERG**. "When it comes to setting up **ERGs**, the first step is for those individuals to look at the company culture and structure," said ...

### Before You Start Your First DEI ERG, DailyPay Has Some Tips ...

https://www.builtinnyc.com › 2020/11/30 › starting-me...

Nov 30, 2020 — An employee resource group (**ERG**) dedicated to advocating for women employees soon followed, and two more **ERGs**: DailyGay, for LGBTQIA+ ...